



## Guru Nanak Foundation of America, Inc.

### BOARD OF TRUSTEES

#### - Meeting Minutes -

Date:	September 13, 2020
Location:	Online
Attendees:	Kawaldeep Chadha, <i>Chair</i> ; Tajinder Ahluwalia, Gurminder Ahuja, Neeta Singh Anand, Surpal Birgi, Arvinder Goomer, Ripi Kohli-Chhabra, Manmohan Singh Kumar, Taranjeet Loh, Gita Pabla, Daljeet Saluja, Darshan Saluja, Dawinder Sidhu, Harmeet Singh, Khushwant Singh, Phula Singh, Priti Kaur Sood; Harnam Arneja, Jesse Bawa
Absent:	Avtar Barring, Ranvir Floura
Guests:	Parminder Ahuja, Charanjit Khurana, Tejbir Phool, Sarabjit Singh, Armaan Uppal, Tajinderdip Uppal

1. The Chair, noting a quorum is present, called the meeting to order at 11:03am. (Attendance sheet is attached.)
2. Bhai Jugmohan Singh Ji recited *ardaas*.
3. The In-House Counsel and Tejbir Phool complained that they did not receive ten-days notice of the meeting with the agenda. Surpal Birgi pointed out that notice of all meetings had been provided in January. The Chair pledged that the Gurdwara Committee will do a better job of following applicable deadlines.
4. Taranjit Loh offered the following motion:

**To approve the minutes of the July 12, 2020 (regular meeting, with the correction that Item #8 should read “failed by vote of 7-8”), July 26, 2020 (audit report meeting), July 26, 2020 (emergency meeting), and August 2, 2020 (emergency meeting).**

Priti Kaur Sood seconded the motion.

The motion passed by vote of 13-0, with one abstention. (Voting sheet attached.)

5. The Chair asked if there was any new business to be added to the agenda. The membership of the Elections Committee and the Finance Committee were raised. Darshan Saluja and Khushwant Singh also indicated that they had issues to discuss.
6. The Chair reminded members of the protocol for the meeting.
7. Daljeet Saluja recused himself from the Elections Committee. This created a vacancy on the Committee, and the vacancy had to be filled by a Board member, as Daljeet Saluja was the only Board member on the Committee.

Surpal Birgi offered the following motion:

**Harmeet Singh be appointed to the Elections Committee for the duration of Daljeet Saluja's term (12/31/22).**

Khushwant Singh seconded the motion.

The motion passed by vote of 15-0. (Voting sheet attached.)

8. The Chair nominated Harmeet Singh to serve as coordinator of the Elections Committee.

The appointment as approved by vote of 10-0. (Voting sheet attached.)

9. Neeta Anand Singh, the Coordinator of the Membership Committee, provided a report on the slate of eligible candidates for the upcoming Trustee elections.

The Membership Committee received 6 applications for the 5 OPEN Contributing Trustee Positions by the August 31, 2020 deadline.

- 1) Dr. Gurpal S. Bhuller
- 2) Kawaldeep S. Chadha
- 3) Dr. Supneet Saluja
- 4) Atam Parkash Singh
- 5) Navneet Anand Singh
- 6) Tajinderdip S. Uppal

The Membership Committee received 3 applications for the 3 OPEN Elected Trustee Positions by the August 31, 2020 deadline.

- 1) Avtar S. Barring
- 2) Surpal Singh Birgi
- 3) Phula Singh

The Coordinator fielded questions. Members discussed the need for volunteers to help the Elections Committee with the elections. The PRO and Website Committee will create a sign-up genius to recruit Election Day volunteers. Members discussed the logistics of how to conduct the election in light of coronavirus concerns, including holding the elections in a tent outside.

10. Jesse Bawa, the coordinator of the Healthy Environment Committee, noted that the proposed Sexual Harassment policy was distributed. She welcomed feedback on the policy.
11. As Darshan Saluja has stepped down as Coordinator of the Finance Committee, a new Coordinator needed to be appointed. The Chair nominated Gurminder Ahuja as Coordinator of the Finance Committee.

The appointment as approved by vote of 16-0. (Voting sheet attached.)

12. Gurminder Ahuja provided an update on behalf of the Finance Committee. He noted that 100% of the Board is now providing monthly recurring donations. He noted that donations have been made for three bricks and two pillars. He highlighted the need for better communication with the sangat, as people do not know about the brick and pillar fundraising campaign. He stated that the Finance Committee is open to a payment plan, and that only new donations can be designated for the bricks or pillars. He suggested that GNFA consider virtual fundraising campaigns and involving the youth. He fielded questions.
13. The In-House Counsel provided an update on the Peterson case. In particular, he stated that he is waiting for the Court to rule on Peterson's motion to dismiss the counter-claim filed by the In-House Counsel. A discussion ensued as to the meaning of the three motions passed by the Board on August 2, 2020, and whether the In-House Counsel is complying with those motions. The Chair requested that all participate in the conversation without making any personal attacks. The In-House Counsel sought assurance that he is the In-House Counsel. The Chair responded in the affirmative. The In-House Counsel questioned the role and friendliness of the Deputy In-House Counsel; Daljeet Saluja objected to these statements.
14. Tejbir Phool provided an update on the Accokeek property bond. He indicated that the Capital Projects Committee will ask Prince George's County for forgiveness. He also stated that GNFA may have to be prepared to return the Accokeek land to the original condition.
15. The Chair began to address the inadequate performance of some Committees.
16. Parminder Ahuja discussed the lien on the GNFA property. A discussion followed as to whether and how funds posted by sewadars with the bank can be released. The Chair called on the Finance Committee to look into the matter.

17. Armaan Uppal, Coordinator of the Youth Committee, noted that the Committee will be holding a movie night, will be providing tutoring, and will be putting together a documentary on GNFA's early history. Gita Pabla and Dawinder Sidhu thanked Armaan for his Committee's efforts in preserving that history.
18. Tejbir Phool, Coordinator of the Capital Projects Committee, provided an update, and noted that work on the retaining wall is beginning in earnest, and that if \$2m is not received work on the project will stop.
19. Updates also were provided by Gita Pabla, Coordinator of the Website Committee, and the Assistant Treasurer.
20. The meeting disbanded.



Guru Nanak Foundation of America, Inc.

BOARD OF TRUSTEES

- Quorum Sheet -

Date: September 13, 2020

No.	Name	Present
1	Tajinder Ahluwalia	✓
2	Gurminder Ahuja	✓
3	Avtar Singh Barring	
4	Surpal Singh Birgi	✓
5	Kawaldeep Singh Chadha	✓
6	Ranvir Singh Floura	
7	Arvinder Goomer	✓
8	Kavneet (Ripi) Kohli-Chhabra	✓
9	Manmohan Singh Kumar	✓
10	Taranjeet Loh	✓
11	Gita Pabla	✓
12	Daljeet Singh Saluja	✓
13	Darshan Singh Saluja	✓
14	Dawinder Singh Sidhu	✓
15	Harmeet Singh	✓
16	Khushwant Singh	✓
17	Neeta A. Singh	✓
18	Phula Singh	✓
19	Priti Kaur Sood	✓

Total:

17

COUNSEL

Name	Present
Harnam Singh Arneja, <i>Counsel</i>	✓
Jesse Kaur Bawa, <i>Deputy Counsel</i>	✓

COORDINATORS AND GUESTS

Name	Present
Parminder Ahuja	✓
Charanjit Khurana	✓
Tejbir Phool	✓
Sarabjit Singh	✓
Armaan Uppal	✓
Tajinderdip Uppal	✓



## Guru Nanak Foundation of America, Inc.

### BOARD OF TRUSTEES

- Voting Sheet -

Date: September 13, 2020

Motion: Approval of Minutes

No.	Name	For	Against	Abstain
1	Tajinder Ahluwalia	✓		
2	Gurminder Ahuja	✓		
3	Avtar Singh Barring			
4	Surpal Singh Birgi	✓		
5	Kawaldeep Singh Chadha	✓		
6	Ranvir Singh Floura			
7	Arvinder Goomer			✓
8	Kavneet (Ripi) Kohli-Chhabra	✓		
9	Manmohan Singh Kumar	✓		
10	* Taranjeet Loh	✓		
11	Gita Pabla	✓		
12	Daljeet Singh Saluja			
13	Darshan Singh Saluja	✓		
14	Dawinder Singh Sidhu	✓		
15	Harmeet Singh			
16	Khushwant Singh	✓		
17	Neeta A. Singh	✓		
18	Phula Singh			
19	**Priti Kaur Sood	✓		

Totals: 13 0 1

\* - motion made by

\*\* - motion seconded by



## Guru Nanak Foundation of America, Inc.

### BOARD OF TRUSTEES

- Voting Sheet -

Date: September 13, 2020

Motion: Appointment of Harmeet Singh to the Elections Committee

No.	Name	For	Against	Abstain
1	Tajinder Ahluwalia	✓		
2	Gurminder Ahuja	✓		
3	Avtar Singh Barring			
4	* Surpal Singh Birgi	✓		
5	Kawaldeep Singh Chadha	✓		
6	Ranvir Singh Floura			
7	Arvinder Goomer	✓		
8	Kavneet (Ripi) Kohli-Chhabra	✓		
9	Manmohan Singh Kumar	✓		
10	Taranjeet Loh	✓		
11	Gita Pabla	✓		
12	Daljeet Singh Saluja	✓		
13	Darshan Singh Saluja	✓		
14	Dawinder Singh Sidhu	✓		
15	Harmeet Singh			
16	** Khushwant Singh	✓		
17	Neeta A. Singh	✓		
18	Phula Singh			
19	Priti Kaur Sood	✓		

Totals: 15 0 0

\* - motion made by

\*\* - motion seconded by





## Guru Nanak Foundation of America, Inc.

### BOARD OF TRUSTEES

- Voting Sheet -

Date: September 13, 2020

Motion: Appointment of Harmeet Singh as Coordinator of the Elections Committee

No.	Name	For	Against	Abstain
1	Tajinder Ahluwalia	✓		
2	Gurminder Ahuja			
3	Avtar Singh Barring			
4	Surpal Singh Birgi	✓		
5	Kawaldeep Singh Chadha	✓		
6	Ranvir Singh Floura			
7	Arvinder Goomer	✓		
8	Kavneet (Ripi) Kohli-Chhabra			
9	Manmohan Singh Kumar			
10	Taranjeet Loh	✓		
11	Gita Pabla			
12	Daljeet Singh Saluja	✓		
13	Darshan Singh Saluja	✓		
14	Dawinder Singh Sidhu	✓		
15	Harmeet Singh			
16	Khushwant Singh	✓		
17	Neeta A. Singh	✓		
18	Phula Singh			
19	Priti Kaur Sood			

Totals: 10 0 0

\* - motion made by

\*\* - motion seconded by



## Guru Nanak Foundation of America, Inc.

### BOARD OF TRUSTEES

- Voting Sheet -

Date: September 13, 2020

Motion: Appointment of Gurminder Ahuja as Coordinator of the Finance Committee

No.	Name	For	Against	Abstain
1	Tajinder Ahluwalia	✓		
2	Gurminder Ahuja	✓		
3	Avtar Singh Barring			
4	Surpal Singh Birgi	✓		
5	Kawaldeep Singh Chadha	✓		
6	Ranvir Singh Floura			
7	Arvinder Goomer	✓		
8	Kavneet (Ripi) Kohli-Chhabra	✓		
9	Manmohan Singh Kumar	✓		
10	Taranjeet Loh	✓		
11	Gita Pabla	✓		
12	Daljeet Singh Saluja	✓		
13	Darshan Singh Saluja	✓		
14	Dawinder Singh Sidhu	✓		
15	Harmeet Singh	✓		
16	Khushwant Singh	✓		
17	Neeta A. Singh	✓		
18	Phula Singh			
19	Priti Kaur Sood	✓		

Totals: 16 0 0

\* - motion made by

\*\* - motion seconded by